

Principal Post-Observation Guiding Questions SY15-16

Instructions

The post-observation conference is convened after each principal observation. The post-observation conversation (a) encourages principal reflection on instructional feedback practice in light of performance evidence, (b) provides principals performance feedback from the superintendent, and (c) explains how observation results will be used to support continued growth.

The following questions are provided as a resource to guide the post-observation discussion between the superintendent and principal.

Questions

1. To what degree was the teacher post-observation conference typical of the principal's practice of providing instructional feedback to teachers? What, if anything, was not typical?
2. To what extent do did the principal meet his or her goals for this teacher post-observation conference, both in terms of work to support this teacher's growth and efforts to improve instructional leadership?
3. Reflecting upon this teacher post-observation conference, what does the principal consider as strengths in terms of providing instructional feedback?
4. Reflecting upon this teacher post-observation conference, what does the principal consider his or her growth areas, or areas for improvement, in providing instructional feedback?
5. What supports does the principal think are needed in order to improve his or her instructional leadership in the area of providing instructional feedback?