

# Government of the United States Virgin Islands



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August 31, 2015


Dear Educators,

Welcome back! In August 2014, VIDE began implementation of the new teacher and principal evaluation instruments as part of our ongoing focus on improving teacher and leader effectiveness throughout the territory. I wish to thank everyone for the commitment and efforts you have made to support this vital implementation. The 2014-2015 school year provided a valuable opportunity to learn as you engaged in the evaluation process in a supportive, penalty-free environment. To date, the feedback we have received is a strong indication that we are on the right path. I also appreciated hearing the concerns and challenges expressed by those who completed the teacher survey and/or participated in the focus groups. Your concerns are valued and have been used to inform decisions to improve the system.

We are confident that, as we work collaboratively to improve teacher and leader effectiveness, we will positively impact instruction. It is, therefore, important that we remain on course with the evaluations throughout the 2015-2016 school year. As we kick off the school year, we will be in full implementation of the teacher and principal processes. At the end of the year, scores will count and performance ratings will be established once cut scores have been determined. Throughout the year, I encourage you to take full advantage of the added resources and supports available to you.

I wish you each a successful 2015-2016 school year.

Sincerely,

  
Sharon Ann McCollum Ph.D.  
Commissioner